EVERSOURCE

Eversource nationally recognized for excellence in workforce development

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Award highlights company's commitment to preparing and empowering the next generation of skilled energy workers

HARTFORD, Conn. and BOSTON, Mass. (Dec. 9, 2025) – As a testament to its industry-leading efforts to advance energy careers and strengthen the talent pipeline for skilled workers, Eversource has received the 2025 Community Partnership Award from the Center for Energy Workforce Development (CEWD), a national nonprofit that unites employers, labor, educators, community organizations and other stakeholders to ensure the industry's workforce is ready for the evolving energy landscape. This honor is given to energy companies that develop innovative and impactful connections within their local communities to inspire future energy workers and create accessible pathways to energy careers that are open to all.

"At Eversource, we're committed to empowering our workforce by not only creating a culture of respect and engagement but also preparing the next generation of skilled professionals to meet the changing needs of the customers we serve," said Eversource Executive Vice President of Human Resources and Information Technology Susan Sgroi. "Through our strategic investments in career development and student programs across New England, we're advancing the energy workforce of tomorrow while fostering economic opportunities and helping our communities grow. It's a great honor to be recognized by CEWD for our leadership in workforce development and the impact our team is making as we lay the foundation for a stronger, electrified future."



The CEWD Community Partnership Award recognizes Eversource for several innovative initiatives that strengthen the energy workforce and set the company apart from its peers across the utility industry.

Through longstanding collaborations with community colleges and labor organizations, the energy company has developed programs that prepare skilled professionals for energy careers, including:

- **Electric Power Utility Technology (EPUT) Program** – A 21-year partnership with Bunker Hill Community College and UWUA

Local 369 in Massachusetts.

- **Lineworker Certificate Program** – Created with Capital Community College and IBEW Locals 420 and 457 in Connecticut and expanded to Housatonic Community College.

- **Electrical Lineworker Pre-Apprentice Certificate Program** – Developed with Manchester Community College and IBEW Locals 104 and 1837 in New Hampshire.

Beyond these programs, Eversource partners with colleges and universities across its service area on curriculum development, internships, and early career planning. The award also recognizes the dedication of Eversource employees who volunteer their time and expertise to inspire and prepare the next generation of energy professionals.

To learn more about Eversource's commitment to cultivating a dynamic and engaged workforce, please visit Eversource.com.

Eversource (NYSE: ES), celebrated as a national leader for its corporate citizenship, is recognized as the #1 U.S. utility on TIME's List of World's Best Companies for 2024. Eversource transmits and delivers electricity and natural gas and supplies water to approximately 4.6 million customers in Connecticut, Massachusetts and New Hampshire. The #1 energy efficiency provider in the nation, Eversource harnesses the commitment of more than 10,000 employees across three states to build a single, united company around the mission of safely delivering reliable energy and water with superior customer service. The company is empowering a clean energy future in the Northeast, with nationally recognized energy efficiency solutions and successful programs to integrate new clean energy resources like a firstin-the-nation networked geothermal pilot project, solar, offshore wind, electric vehicles and battery storage, into the electric system. For more information, please visit eversource.com, and follow us on X, Facebook, Instagram, and LinkedIn. For more information on our water services, visit aquarionwater.com.

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