For Sixth Consecutive Year, Eversource Honored with Prestigious 2025 HIRE Vets Medallion Award for Commitment to Veteran Employment

November 26, 2025

HARTFORD, Conn. and BOSTON, Mass. (Nov. 26, 2025) – In recognition of its dedication to recruiting, employing and retaining veterans, the U.S. Department of Labor has once again awarded Eversource Energy (NYSE:ES) with the prestigious HIRE Vets Medallion Award for 2025. As the only federal level program recognizing exceptional achievements in veteran hiring, this award is a testament to the energy company's unwavering support for veterans in the workplace and efforts to advance their professional development by building on the unique skills they acquired through their military service.

"I'm extremely proud to be part of an organization that deeply values our veterans and the tremendous contributions they made in service to our country, and now make to our company," said Eversource Executive Vice President of Human Resources and Information Technology Susan Sgroi. "More than 800 veterans representing all branches of the U.S. military work at Eversource, and every day we see how their strong leadership, work ethic and specialized skills directly complement our mission of providing safe, reliable energy to millions of customers across our three-state service territory. It's a great honor to be recognized by the U.S. Department of Labor for six consecutive years for our support of veterans in the workplace, and we hope that by fostering an empowering culture for active-duty and former military members, we can continue to show just how much we appreciate them and all they've done for their fellow Americans."

Eversource achieved the distinguished HIRE Vets Medallion Award by meeting robust employment and veteran assistance criteria, including veteran hiring and retention percentages as well as availability of veteran specific resources such as a dedicated business resource group or association. Earlier this year, Eversource was also honored by VETS Indexes with its 3 Star Employer Award, highlighting the energy company's continued progress to recruit, retain, develop and support those who have served.

To learn more about Eversource's veteran hiring efforts, please visit Eversource.com.

Eversource (NYSE: ES), celebrated as a national leader for its corporate citizenship, is recognized as the #1 U.S. utility on TIME's List of World's Best Companies for 2024. Eversource transmits and delivers electricity and natural gas and supplies water to approximately 4.6 million customers in Connecticut, Massachusetts and New Hampshire. The #1 energy efficiency provider in the nation, Eversource harnesses the commitment of more than 10,000 employees across three states to build a single, united company around the mission of safely delivering reliable energy and water with superior customer service. The company is empowering a clean energy future in the Northeast, with nationally recognized energy efficiency solutions and successful programs to integrate new clean energy resources like a firstin-the-nation networked geothermal pilot project, solar, offshore wind,

electric vehicles and battery storage, into the electric system. For more information, please visit eversource.com, and follow us on X, Facebook, Instagram, and LinkedIn. For more information on our water services, visit aquarionwater.com.

CONTACT:
William Hinkle
603-634-2228
william.hinkle@eversource.com