

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **March 14, 2023**

EVERSOURCE ENERGY

(Exact name of registrant as specified in its charter)

Massachusetts
(State or other jurisdiction
of incorporation)

001-05324
(Commission
File Number)

04-2147929
(I.R.S. Employer
Identification No.)

300 Cadwell Drive, Springfield, Massachusetts, 01104
(Address of principal executive offices, including zip code)

(800) 286-5000
Registrant's telephone number, including area code

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Shares, \$5.00 par value per share	ES	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of the chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of the chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Section 5 Corporate Governance and Management

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b) Eversource Energy (the “Company”) announced that Werner J. Schweiger, the Company’s Executive Vice President and Chief Operating Officer, advised the Company of his intention to retire effective July 1, 2023. Mr. Schweiger will resign as Executive Vice President and Chief Operating Officer on a date mutually agreeable to Mr. Schweiger and the Company prior to July 1, 2023. Effective upon Mr. Schweiger’s resignation, James W. Hunt, III, the Company’s Executive Vice President-Corporate Relations and Sustainability and Secretary, will serve as Chief Operating Officer on an interim basis. Mr. Schweiger will continue to serve the Company as a strategic advisor to Mr. Hunt and the Company until his retirement date.

A copy of Eversource Energy’s press release announcing Mr. Schweiger’s retirement is attached as Exhibit 99.1 to the Form 8-K and incorporated herein by reference.

Section 9 Financial Statements and Exhibits

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Number	Description
99.1	Press release of the Company, dated March 14, 2023.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused the report to be signed on its behalf by the undersigned hereunto duly authorized.

EVERSOURCE ENERGY
(Registrant)

March 14, 2023

By: /s/ GREGORY B. BUTLER
Gregory B. Butler
Executive Vice President and General Counsel



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News Release

Eversource Energy Announces Leadership Changes

Werner Schweiger Retiring as Chief Operating Officer

James Hunt Named Interim Chief Operating Officer

HARTFORD, Conn. and BOSTON, Mass. (March 14, 2023) – Eversource Energy (NYSE: ES) today announced that Werner Schweiger is retiring as Chief Operating Officer (COO) and that James Hunt, the company’s Executive Vice President of Corporate Relations & Sustainability and Corporate Secretary, has been named as interim COO. Schweiger has served as Eversource’s COO for the past nine years, and held multiple other leadership roles for Eversource and predecessor companies including leading electric operations for 21 years. Schweiger will remain with the company as a strategic advisor and will retire from company on July 1, 2023.

“Werner has been a valued member of Eversource’s Senior Team and has contributed greatly to our success in reliably serving our customers and communities,” said Joe Nolan, Chairman, President and Chief Executive Officer. “I join everyone in the organization in wishing him a long, happy, and healthy retirement.”

“My time in this industry and with this company has meant so much to me,” Schweiger said. “I’ve had a front-row seat to the evolution of the utility world, and working for a company like Eversource, which has been at the forefront of those advancements, has been rewarding. I thank all of my colleagues over the past two decades.”

Hunt has worked at Eversource and its predecessor companies for 10 years. He was promoted to his current role in 2021. As interim COO, he will oversee Eversource Energy’s electric transmission and distribution, natural gas distribution, water distribution, engineering, emergency preparedness, operations services, safety and offshore wind execution functions.

Hunt holds a bachelor’s degree from the University of Massachusetts at Amherst and a J.D. from Suffolk University.

“I’ve known and worked with Jim Hunt for many years, and he has been a key leader in the organization,” Nolan said. “Jim has extensive knowledge of our company and our industry as well as key issues affecting our region, our communities, and our customers. His strong leadership skills coupled with a talented team of operations leaders make him the ideal person to assume the interim COO role going forward.”

“I am honored to assume leadership of Eversource’s Operations organization, which is second to none in the industry,” Hunt added. “This is due in large part to Werner’s outstanding leadership over many years, and I thank him for his dedicated service. I look forward to leading our highly capable team and maintaining Eversource’s strong operational performance for our customers and communities, as well as the clean energy transformation happening in our region.”

Eversource (NYSE: ES), celebrated as a national leader for its corporate citizenship, is the #1 energy company in Newsweek’s list of America’s Most Responsible Companies for 2023 and recognized as one of America’s Most JUST Companies. Eversource transmits and delivers electricity and natural gas and supplies water to approximately 4.4 million customers in Connecticut, Massachusetts and New Hampshire. The #1 energy efficiency provider in the nation, Eversource harnesses the commitment of approximately 9,600 employees across three states to build a single, united company around the mission of safely delivering reliable energy and water with superior customer service. The company is empowering a clean energy future in the Northeast, with nationally recognized energy efficiency solutions and successful programs to integrate new clean energy resources like solar, offshore wind, electric vehicles and battery storage, into the electric system. For more information, please visit [eversource.com](https://www.eversource.com), and follow us on [Twitter](https://twitter.com/eversource), [Facebook](https://www.facebook.com/eversource), [Instagram](https://www.instagram.com/eversource), and [LinkedIn](https://www.linkedin.com/company/eversource). For more information on our water services, visit [aquarionwater.com](https://www.aquarionwater.com).

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